



## Equality Impact Assessment (EqIA) Template

Before completing the EQIA please have a look at the [Dorset Council style guide](#) and also use the [accessibility checker](#) to make sure your document is easy for people of all abilities to read.

### Some key tips

- avoid tables and charts, if possible please provide raw data
- avoid pictures and maps if possible.
- avoid using bold, italics or colour to highlight or stress a point
- when using numbering or bullet points avoid using capitals at the beginning unless the name of something
- date format is dd month yyyy (1 June 2021)
- use clear and simple language
- where you need to use technical terms, abbreviations or acronyms, explain what they mean the first time you use them
- if using hyperlinks, make sure the link text describes where the link goes rather than 'click here' Please note equality impact assessments are published on the Dorset Council [website](#)

Before completing this form, please refer to the [supporting guidance](#). The aim of an Equality Impact Assessment (EqIA) is to consider the equality implications of your policy, strategy, project or service on different groups of people including employees of Dorset Council, residents and users of our services and to consider if there are ways to proactively advance equality.

Where further guidance is needed, please contact the Inclusion Champion or the [Diversity & Inclusion Officer](#).

### 1. Initial information

Name of the policy, project, strategy, project or service being assessed:

Dinah's Hollow Slope Stabilisation Scheme

### 2. Is this a (please delete those not required):

New project, but previous EqIA has been completed in 2020. The project has been ongoing since 2014.

3. Is this (please delete those not required):

External (residents, communities, partners)

4. Please provide a brief overview of its aims and objectives:

The slopes in Dinah's Hollow were identified at risk for landslide.

The aim of the project is to stabilise the slopes in order to prevent severe injury or loss of life to road users. Provide safer highway.

5. Please provide the background to this proposal?

July 2012 – A landslip at Beaminster Tunnel overwhelmed the head wall depositing a large quantity of soil on to the highway. The tragedy engulfed a car and killed 2 people. Dorset Highways were prompted to examine other slopes perceived to be at high risk of failure.

Brody Forbes, local geotechnical consultant, placed Dinah's Hollow on high-risk alert. This assessment was confirmed by national consultant Parsons Brinckerhoff (now WSP). Slope analysis calculations demonstrated the possibility of burying a small vehicle.

April 2014 – Dinah's hollow was closed to traffic removing all risk and eliminating the only practical alternative route to the A350 running north-south through Dorset. The geotechnical consultant designed a soil nailing solution similar to Beaminster Tunnel for full mitigation of the risk.

9 March 2016 approximately 35 tonnes of soil slipped from the east bank into the hollow and displaced the concrete barriers closing the road.

Since then, minor landslips have occurred without disruption to traffic due to the installation of temporary concrete barriers.

In 2020 and 2021, Cabinet approved respectively, the scheme and funding.

Negotiations to acquire the land in order to deliver the scheme restarted in 2021.

They have been ongoing since.

In 2024, Cabinet approved funding increase and CPO if necessary to acquire the land.

6. What sources of data, evidence or research has been used for this assessment? (e.g national statistics, employee data):

Not Applicable- This is a safety scheme. Relevant geotechnical studies and reports have been produced (see point 5).

7. What did this tell you?

The Project is necessary in order to provide safer highway for all users.

8. Who have you engaged and consulted with as part of this assessment?

Discussion have been ongoing since 2014 with specialist geotechnical consultants, officers, senior management, Cllrs.

9. Is further information needed to help inform decision making?

No

Is an EQIA required?

Not every proposal will need an EqlA. The data and research should inform your decision whether to continue with this EqlA. If you decide that your proposal does not need an EqlA, please answer the following question:

This policy, strategy, project or service does not require an EqlA because (provide details):

The project does not require an EqlA because the aim and objectives are to provide a safer highway for **all road** users. The project does not change the layout of the existing road.

Assessing the impact on different groups of people

For each of the protected characteristics groups below, please explain whether your proposal could have a positive, negative, unclear or no impact. Where an impact has been identified, please explain what it is and if unclear or negative please explain what mitigating actions will be taken.

- use the evidence you have gathered to inform your decision making.
- consider impacts on residents, service users and employees separately.
- if your strategy, policy, project or service contains options you may wish to consider providing an assessment for each option.
- see guidance for more information about the different [protected characteristics](#).

## Key to impacts

Positive Impact	<ul style="list-style-type: none"> <li>the proposal eliminates discrimination, advances equality of opportunity and/or fosters good relations with protected groups.</li> </ul>
Negative Impact	<ul style="list-style-type: none"> <li>protected characteristic group(s) could be disadvantaged or discriminated against</li> </ul>
Neutral Impact	<ul style="list-style-type: none"> <li>no change/ no assessed significant impact of protected characteristic groups</li> </ul>
Unclear	<ul style="list-style-type: none"> <li>not enough data/evidence has been collected to make an informed decision.</li> </ul>

Impacts on who or what?	Choose impact	How
Age		
Disability		
Gender reassignment and Gender Identity		
Marriage or civil partnership		
Pregnancy and maternity		
Race and Ethnicity		
Religion and belief		
Sex (consider men and women)		
Sexual orientation		
People with caring responsibilities		
Rural isolation		

**Updated April 2023**

Impacts on who or what?	Choose impact	How
Socio-economic deprivation		
Single parents		
Armed forces communities		

Please provide a summary of the impacts:

**Updated April 2023**

### Action Plan

Summarise any actions required as a result of this EqlA.

Issue	Action to be taken	Person(s) responsible	Date to be completed by
	None		

### Sign Off

Officer completing this EqlA: Tanya Ruseva

Officers involved in completing the EqlA: Tanya Ruseva, Simon Arscott

Date of completion: 2<sup>nd</sup> August 2024

Version Number: 2

EqlA review date: Equality Lead Sign Off:

### Next Steps:

- the EqlA will be reviewed by Communications and Engagement and if in agreement, your EqlA will be signed off.
- if not, we will get in touch to chat further about the EqlA, to get a better understanding.
- EqlA authors are responsible to ensuring any actions in the action plan are implemented.

Please send to [Diversity and Inclusion Officer](#)