

Shaping Dorset Council

Before completing this EqIA please ensure you have read the EqIA Guidance Notes

Equality Impact Assessment (EqIA)			
Title	Transfer of toilets and reserved car park area to Corfe Castle Parish Council		
Date assessment started:	27 March 2019	Version No:	2
		Date of completion:	27 June 2019
Type of strategy, policy, project or service			
Is this Equality Impact Assessment (please tick)			
Existing	<input type="checkbox"/>	Changing, update or revision	<input type="checkbox"/>
New or proposed	<input checked="" type="checkbox"/>	Other (please explain)	<input type="checkbox"/>
Is this Equality Impact Assessment (please tick)			
Internal	<input type="checkbox"/>	External	<input type="checkbox"/>
		Both	<input checked="" type="checkbox"/>

This report was created by	
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Members of the assessment team	

Step 1: Aims
What are the aims of your strategy, policy, project or service?
A report was placed before members of Purbeck District Council and the Shadow Executive seeking approval to transfer the public toilets and reserved car park area to Corfe Castle Parish Council.
What is the background or context to the proposal?
In order to maintain public toilet facilities in Corfe Castle the ownership of the toilets have been transferred to the Parish Council. As part of the transfer a clause will be included to ensure the toilets remain open for public use. To assist in the maintenance and upkeep of the toilets, the ownership of a number of reserved car parking spaces have been transferred as well.

Step 2: Intelligence and Communications

What data, information, evidence and research was used in this EqIA and how has it been used to inform the decision-making process?

As there is no change to service delivery only the ownership of the asset, this was not applicable.

What data do you already have about your service users, or the people your proposal will have an impact on?

The Council holds some limited data on numbers using the public toilets from a survey undertaken a few years ago. This has revealed the toilets are well used and need to remain open to the public.

What engagement or consultation has taken place as part of this EqIA?

Discussions with the Parish Council.

Is further information needed to help inform this proposal?

No.

How will the outcome of consultation be fed back to those who you consulted with?

N/A

Step 3: Assessment

Who does the service, strategy, policy, project or change impact?

If your strategy, policy, project or service contains options you may wish to consider providing an assessment for each option. Please cut and paste the template accordingly.

For each protected characteristic please choose from the following options:

Positive Impact	<ul style="list-style-type: none"> • <i>Positive impact on a large proportion of protected characteristic groups</i> • <i>Significant positive impact on a small proportion of protect characteristics group</i>
Negative Impact	<ul style="list-style-type: none"> • <i>Disproportionate impact on a large proportion of protected characteristic groups</i> • <i>Significant disproportionate impact on a small proportion of protected characteristic groups.</i>
Neutral Impact	<ul style="list-style-type: none"> • <i>No change/ no assessed significant impact of protected characteristic groups</i>
Unclear	<ul style="list-style-type: none"> • <i>Not enough data/evidence has been collected to make an informed decision.</i>

Please note in some cases more than one impact may apply – in this case please state all relevant options and explain in the 'Please provide details' box.

Age	Neutral Impact
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What age bracket does this affect?	All ages.
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Please provide details	No change to existing service provision, so all ages can continue to use the public toilets.
Disability	Neutral Impact
Does this affect a specific disability group?	No
Please provide details	No change to existing service provision.
Gender Identity	Neutral Impact
Please provide details	No change to existing service provision.
Pregnancy and maternity	Neutral Impact
Please provide details	No change to existing service provision.
Race and Ethnicity	Neutral Impact
Please provide details	No change to existing service provision.
Religion or belief	Neutral Impact
Please provide details	No change to existing service provision.
Sexual orientation	Neutral Impact
Please provide details	No change to existing service provision.
Sex	Neutral Impact
Please provide details	No change to existing service provision.
Marriage or civil partnership	Neutral Impact
Please provide details	No change to existing service provision.
Carers	Neutral Impact
Please provide details	No change to existing service provision.
Rural isolation	Neutral Impact
Please provide details	No change to existing service provision.
Single parent families	Neutral Impact

Please provide details	No change to existing service provision.
Poverty (social & economic deprivation)	Neutral Impact
Please provide details	No change to existing service provision.
Military families/veterans	Neutral Impact
Please provide details	No change to existing service provision.

Step 4: Action Plan

Provide actions for **positive**, **negative** and **unclear** impacts.

If you have identified any **negative** or **unclear** impacts, describe what adjustments will be made to remove or reduce the impacts, or if this is not possible provide justification for continuing with the proposal.

Issue	Action	Person(s) responsible	Deadline	How will it be monitored?
n/a				

Step 5: EqIA Sign off

Officer completing this EqIA	Rebecca Kirk	Date	29/06/19
Diversity Action Group Chair	Dr David Bonner	Date	6 August 2019