DCC – Quarterly Workforce Profile (Equalities)

Public Sector Equality Duty Data

Total Employment Count			2017/18				2018/19			
Total Employment Count			lun 17			Mar 18	lun 18		•	
Age 16-24	Total Empl	ovment Count		_						
Age Age										
Age Age										
Age										
Bame										
Disability										
Disability										
Not Disabled 2856 2801 2768 2744 2729 2699 2659 Not Declared 747 794 835 830 867 879 910 Prefer Not to Say 313 301 290 286 298 305 317	Disability		122			113	112	112		
Not Declared 747 794 835 830 867 879 910 Prefer Not to Say 313 301 290 286 298 305 317 White British 3021 2953 2903 2872 2862 2829 2783 White Other 105 101 100 99 96 95 96 B&ME 49 51 55 51 54 52 53 Not Declared 512 565 608 613 646 662 699 Prefer Not to Say 351 345 344 338 348 357 369 Buddhist 7 5 5 5 5 5 5 6 Charismatic Church 0 0 0 0 0 1 1 Christian 529 528 533 531 526 523 523 Hindu 1 0 0 0 0 1 1 Jewish 1 1 0 1 1 1 1 Other 29 29 32 28 27 28 26 None/No Religion 350 354 358 363 371 368 373 Not Declared 2971 2952 2941 2906 2929 2918 2913 Prefer Not to Say 150 146 141 139 147 150 156 Bisexual 7 6 5 8 8 6 6 5 Lesbian 12 13 12 14 15 15 13 Heterosexual 1372 1372 1379 1391 1414 1434 1433 Other 6 7 7 8 8 10 10										
Prefer Not to Say 313 301 290 286 298 305 317										
White British 3021 2953 2903 2872 2862 2829 2783 White Other 105 101 100 99 96 95 96										
Ethnicity White Other 105 101 100 99 96 95 96 B&ME 49 51 55 51 54 52 53 Not Declared 512 565 608 613 646 662 699 Prefer Not to Say 351 345 344 338 348 357 369 Buddhist 7 5 5 5 5 5 6 Charismatic Church 0 0 0 0 0 1 1 Christian 529 528 533 531 526 523 523 Hindu 1 0 0 0 0 1 1 1 Jewish 1 1 0 0 0 0 1 1 1 Other 29 29 32 28 27 28 26 None/No Religion 350 354 35	Ethnicity	· · · · · · · · · · · · · · · · · · ·								
Ethnicity B&ME 49 51 55 51 54 52 53 Not Declared 512 565 608 613 646 662 699 Prefer Not to Say 351 345 344 338 348 357 369 Buddhist 7 5 5 5 5 5 6 Charismatic Church 0 0 0 0 0 0 1 1 Christian 529 528 533 531 526 523 523 Hindu 1 0 0 0 0 1 1 Jewish 1 1 0 0 0 0 1 1 Other 29 29 32 28 27 28 26 None/No Religion 350 354 358 363 371 368 373 Prefer Not to Say 150 146 141										
Not Declared 512 565 608 613 646 662 699										
Prefer Not to Say 351 345 344 338 348 357 369 Buddhist 7 5 5 5 5 5 6 Charismatic Church 0 0 0 0 0 1 1 Christian 529 528 533 531 526 523 523 Hindu 1 0 0 0 0 0 1 1 Jewish 1 1 1 0 0 0 0 1 1 Other 29 29 32 28 27 28 26 None/No Religion 350 354 358 363 371 368 373 Not Declared 2971 2952 2941 2906 2929 2918 2913 Prefer Not to Say 150 146 141 139 147 150 156 Bisexual Orientation 12 13			512				646	662	699	
Faith, Religion & Belief Faith, Religion & Belief Religion & Belief Buddhist Third Church Christian Third Christian Faith, Religion & Sexual Orientation Sexual Orientation Buddhist Third Church Third Third Third			351	345	344	338	348	357	369	
Faith, Religion & Hindu 1 0 0 0 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1		<u> </u>	7	5	5	5	5	5	6	
Faith, Religion & Belief Hindu 1 0 0 0 0 1			0	0	0	0	0	1	1	
Jewish 1 1 0 1 1 1 1 1 1 1			529	528	533	531	526	523	523	
& Belief Jewish Other 29 29 32 28 27 28 26 None/No Religion Not Declared 2971 2952 2941 2906 2929 2918 2913 Prefer Not to Say Prefer Not to Say 150 146 141 139 147 150 156 Bisexual Lesbian 7 6 5 8 8 6 5 Lesbian 12 13 12 14 15 15 13 Heterosexual Gay Man 13 13 12 12 12 12 13 Other 6 7 7 8 8 10 10		Hindu	1	0	0	0	0	1	1	
Other 29 29 32 28 27 28 26 None/No Religion 350 354 358 363 371 368 373 Not Declared 2971 2952 2941 2906 2929 2918 2913 Prefer Not to Say 150 146 141 139 147 150 156 Bisexual 7 6 5 8 8 6 5 Lesbian 12 13 12 14 15 15 13 Heterosexual 1372 1372 1379 1391 1414 1434 1433 Gay Man 13 13 12 12 12 12 13 Other 6 7 7 8 8 10 10		Jewish	1	1	0	1	1	1	1	
Not Declared 2971 2952 2941 2906 2929 2918 2913 Prefer Not to Say 150 146 141 139 147 150 156 Bisexual 7 6 5 8 8 6 5 Lesbian 12 13 12 14 15 15 13 Heterosexual 1372 1372 1379 1391 1414 1434 1433 Gay Man 13 13 12 12 12 12 13 Other 6 7 7 8 8 10 10		Other	29	29	32	28	27	28	26	
Prefer Not to Say 150 146 141 139 147 150 156 Bisexual Orientation 7 6 5 8 8 6 5 Lesbian 12 13 12 14 15 15 13 Heterosexual Gay Man 1372 1372 1379 1391 1414 1434 1433 Gay Man 13 13 12 12 12 12 13 Other 6 7 7 8 8 10 10		None/No Religion	350	354	358	363	371	368	373	
Sexual Orientation Bisexual 7 6 5 8 8 6 5 Lesbian 12 13 12 14 15 15 13 Heterosexual 1372 1372 1379 1391 1414 1434 1433 Gay Man 13 13 12 12 12 12 13 Other 6 7 7 8 8 10 10		Not Declared	2971	2952	2941	2906	2929	2918	2913	
Sexual Orientation Lesbian 12 13 12 14 15 15 13 Gay Man Other 1372 1372 1379 1391 1414 1434 1433 Sexual Orientation Gay Man Other 13 13 12 12 12 12 13 Other 6 7 7 8 8 10 10		Prefer Not to Say	150	146	141	139	147	150	156	
Sexual Orientation Heterosexual 1372 1372 1379 1391 1414 1434 1433 Other 6 7 7 8 8 10 10		Bisexual	7	6	5	8	8	6	5	
Sexual Orientation Gay Man 13 13 12 12 12 12 12 13 Other 6 7 7 8 8 10 10		Lesbian	12	13	12	14	15	15	13	
Orientation Gay Man 13 13 12 12 12 12 13 Other 6 7 7 8 8 10 10		Heterosexual	1372	1372	1379	1391	1414	1434	1433	
Other 6 7 7 8 8 10 10		Gay Man	13	13	12	12	12	12	13	
Not Declared 2401 2387 2362 2325 2300 2255 2251			-							
		Not Declared	2401	2387	2362	2325	2300	2255	2251	
Prefer Not to Say 227 217 233 215 249 263 275		Prefer Not to Say	227	217	233	215	249	263	275	
Sex Male 1504 1490 1493 1481 1493 1493 1488	Sex	Male								
Female 2534 2525 2517 2492 2513 2502 2512										
Full/Part Time	Full/Part Time									
Part Time 1719 1692 1685 1641 1658 1624 1630		Part Time	1719	1692	1685	1641	1658	1624	1630	
Other Information										
Top 5% of earners (<i>Total FTE</i>) 161.07 158.25 159.14 161.7 164.05 160.46 160.09	Top 5% of earners (Total FTE)		161.07	158.25	159.14	161.7	164.05	160.46	160.09	
Top 5% of earners that are Women 84.07 85.39 84.14 88.57 85.39 83.61 86.4	Top 5% of earners that are Women		84.07	85.39	84.14	88.57	85.39	83.61	86.4	
Top 5% of earners from an Ethnic Minority 2.00 2.00 2.00 1.00 1.00 1.00 1.00	Top 5% of earners from an Ethnic Minority		2.00	2.00	2.00	1.00	1.00	1.00	1.00	
Top 5% of employees with a Disability 5.4 5.11 6.92 6.92 7.12 6.12 5.12	·		5.4	5.11	6.92	6.92	7.12	6.12	5.12	

Notes on this Data

- Data is presented quarterly, in line with national reporting standards
- Totals refer to substantive Dorset County Council employees only (this excludes employees in schools, casual workers, agency staff, contractors, freelance workers and elected members)
- Data is presented as numbers of employments (individuals with multiple contracts will be counted more than once), in line with DCC reporting standards
- Data for 'Top 5% of earners' is presented as full-time equivalents, in line with DCC reporting standards
- 'Not Declared' indicates employees who have chosen not to declare this information, who have chosen 'Prefer not to say' or for whom the information is not known
- 'B&ME' refers to Black and Minority Ethnic
- White Other' includes 'White Irish' and 'Any other white background' only
- While Faith, Religion & Belief and sexual orientation data is shown, the data held for these characteristics is limited