

DCC – Quarterly Workforce Profile (Equalities)

Public Sector Equality Duty Data

		2017/18				2018/19			
		Jun 17	Sep 17	Dec 17	Mar 18	Jun 18	Sep 18	Dec 18	
Total Employment Count		4038	4015	4010	3973	4006	3995	4000	
Age	16-24	191	200	206	196	191	200	192	
	25-39	968	975	971	975	996	988	991	
	40-49	1030	1006	1007	962	953	962	955	
	50-59	1260	1263	1241	1242	1250	1244	1244	
	60-64	422	405	415	424	432	417	424	
	65+	167	166	170	174	184	184	194	
Disability	Disabled	122	119	117	113	112	112	114	
	Not Disabled	2856	2801	2768	2744	2729	2699	2659	
	Not Declared	747	794	835	830	867	879	910	
	Prefer Not to Say	313	301	290	286	298	305	317	
Ethnicity	White British	3021	2953	2903	2872	2862	2829	2783	
	White Other	105	101	100	99	96	95	96	
	B&ME	49	51	55	51	54	52	53	
	Not Declared	512	565	608	613	646	662	699	
	Prefer Not to Say	351	345	344	338	348	357	369	
Faith, Religion & Belief	Buddhist	7	5	5	5	5	5	6	
	Charismatic Church	0	0	0	0	0	1	1	
	Christian	529	528	533	531	526	523	523	
	Hindu	1	0	0	0	0	1	1	
	Jewish	1	1	0	1	1	1	1	
	Other	29	29	32	28	27	28	26	
	None/No Religion	350	354	358	363	371	368	373	
	Not Declared	2971	2952	2941	2906	2929	2918	2913	
	Prefer Not to Say	150	146	141	139	147	150	156	
Sexual Orientation	Bisexual	7	6	5	8	8	6	5	
	Lesbian	12	13	12	14	15	15	13	
	Heterosexual	1372	1372	1379	1391	1414	1434	1433	
	Gay Man	13	13	12	12	12	12	13	
	Other	6	7	7	8	8	10	10	
	Not Declared	2401	2387	2362	2325	2300	2255	2251	
	Prefer Not to Say	227	217	233	215	249	263	275	
Sex	Male	1504	1490	1493	1481	1493	1493	1488	
	Female	2534	2525	2517	2492	2513	2502	2512	
Full/Part Time	Full Time	2319	2323	2325	2332	2348	2371	2370	
	Part Time	1719	1692	1685	1641	1658	1624	1630	
Other Information									
Top 5% of earners (<i>Total FTE</i>)		161.07	158.25	159.14	161.7	164.05	160.46	160.09	
Top 5% of earners that are Women		84.07	85.39	84.14	88.57	85.39	83.61	86.4	
Top 5% of earners from an Ethnic Minority		2.00	2.00	2.00	1.00	1.00	1.00	1.00	
Top 5% of employees with a Disability		5.4	5.11	6.92	6.92	7.12	6.12	5.12	

Notes on this Data

- Data is presented quarterly, in line with national reporting standards
- Totals refer to substantive Dorset County Council employees only (this excludes employees in schools, casual workers, agency staff, contractors, freelance workers and elected members)
- Data is presented as numbers of employments (individuals with multiple contracts will be counted more than once), in line with DCC reporting standards
- Data for 'Top 5% of earners' is presented as full-time equivalents, in line with DCC reporting standards
- 'Not Declared' indicates employees who have chosen not to declare this information, who have chosen 'Prefer not to say' or for whom the information is not known
- 'B&ME' refers to Black and Minority Ethnic
- 'White Other' includes 'White Irish' and 'Any other white background' only
- While Faith, Religion & Belief and sexual orientation data is shown, the data held for these characteristics is limited